

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS** Revised  
**OF SAN BERNARDINO COUNTY, CALIFORNIA**  
**AND RECORD OF ACTION**

52

May 4, 2004

**FROM:** PAUL BIANE, Second District Supervisor  
Board of Supervisors

**SUBJECT: EMPLOYMENT CONTRACT FOR SUPPORT SERVICES TO THE SECOND DISTRICT**

**RECOMMENDATION:** Approve employment contract with Jessica Tafolla for support services to the Second District Supervisor.

**BACKGROUND:** Jessica Tafolla has been providing support to the Second District since 2003. This recommendation is to switch her position from regular status to that of a contractor since significant portion of staff services to members of the Board of Supervisors is provided through contractual arrangement. This employment contract provides for the same pay grade and essentially the same benefits as Ms. Tafolla currently receives with the exception of the addition of a cell phone allowance.

**REVIEW BY OTHER DEPARTMENTS:** This item has been reviewed by County Counsel (Andy Hartzell, Deputy County Counsel) on April 27, 2004, and the County Administrative Office (Kathy Kubesh, Administrative Analyst) on April 27, 2004.

**FINANCIAL IMPACT:** The salary and benefit associated with this contract were incorporated into the 2003-04 District budget. The annual salary and benefit cost for 2004-2005 is \$121,159. This cost has been incorporated into the development of the 2004-05 proposed budget.

**PRESENTER:** Paul Biane, Second District Supervisor (387-4833)

Record of Action of the Board of Supervisors

Revised

52